

# randstad change and transformation

## shaping your workforce.

change and transformation professionals:  
we've got it covered.

Constant change has transformed the way we live, work and relate to each other. In this changing and fast paced world, we know that candidates want a trusted, experienced, human partner. This is where we come in.

Randstad is a global leader in the HR services industry and combines its passion for people with the power of today's technology. Our dedicated nationwide team works with clients across the change and transformation sector, supplying the creative and committed staff that contribute to shaping, building and impacting their workforce. Whilst typically within change and transformation the roles are contract/interim positions, due to the constant demand and evolution within the business world we also offer a specialist permanent solution.

what we bring to change and transformation.

Firstly, we bring specialist experience and knowledge, secondly, we provide a top level of service to ensure not only that we find the right candidates but that we add value and impact to your business and team whilst doing so. Our change and transformation team has over 50 years' experience in the sector, which has resulted in an extensive network of experienced candidates. By having a specialist team it allows us to not only source the best job opportunities available, but to provide both our candidates and clients with specialist advice and support across the country.

# the future.

Our team has worked for over a decade providing change and business transformation professionals across these areas of organisations:

- Culture
- People
- Ways of working
- Regulatory Change
- Process Improvement
- Revenue & Cost
- System Implementation

Our standard service level.

- DEI support
- Vertical market knowledge
- Consultative business focus to understand your unique requirements
- Sourcing the best talent available through networking, search and advising
- Screening and referencing talent to ensure capabilities are met
- Guidance on ensuring cultural fit between candidate and employer
- Salary negotiation and benchmarking
- Onboarding support
- Follow up support to ensure the right hiring decision has been made

For more information about how we can help support you, please contact us.

[technologies@randstad.co.uk](mailto:technologies@randstad.co.uk)

Our offering.

At Randstad we recruit for change and transformation technical skill sets throughout the product lifecycle from graduate to director level. Below is a small selection of skill profiles that we can support:

- Project Manager
- Business Analyst
- Head of Change
- Digital business Analyst
- Change Manager
- Finance Project Manager
- Scrum Master
- Technical Business Analyst
- Agile Analyst
- PMO
- Transformation / Improvement