



We are Vetro recruitment.

Our mission is to enhance the lives of people in care and education through the provision of highest quality, vetted care professionals in the market.

Our Mantra:

Clear and Transparent recruitment.

We seek to mirror the goals and ambitions of our clients and candidates through open communication, honesty, integrity and the formation of strong relationships, built on trust.

Our Method - What we do

Vetro recruitment works with leading employers and candidates within the Health, Social Care and Education sectors. From our head office in Cardiff, we provide temporary and permanent recruitment solutions to organisations across England and Wales. Our clients range from Local Authorities, Private and Voluntary organisations through to Residential Schools and individual care homes. Our clients support Children and Families, Adults and older people, Learning disabilities, Physical disabilities and Mental Health

We recruit for the following types of roles:

- Support Workers
- Registered managers
- Care workers
- Community support staff
- Day centre workers
- Qualified Social Workers
- EN Teachers
- Teaching assistants
- LSAs
- Educational Support staff
- Allied Health professionals
- Domestic and ancillary staff.



Safe, transparent recruitment

Safeguarding is at the heart of everything we do. All our candidates are subject to a stringent screening process that includes:

- Full employment history checked – including checking gaps in employment
- Ensuring candidates have required level of experience for their desired position
- Checking eligibility to work in the UK
- ID, address and Passport checks – verified using online ID verification check
- Qualification checks
- Checking work-related disciplinary records
- Reference-checking (minimum of two employment references covering 2 years)
- Enhanced DBS disclosure

Our Solutions

Whether you need last-minute cover, want to enjoy the flexibility associated with temporary workers or need help attracting permanent staff, we are here to help.

- **Temporary cover** - we have a network of fully vetted and committed staff that are available to cover shifts on short notice.
- **Permanent recruitment** - whether you are looking for a manager for one of your homes, an SEN teacher for one of your schools or a group of support workers for your organisation, we can deliver a tailor made package to suit your needs. If you are looking to recruit support workers in volume, please talk to us about our "Your Staff" package.

What our clients say...

Karen - HR Manager

Vetro has shown a real interest in what we do as a business and worked with us to understand what type of person would be a good fit for our company. Vetro understands the complexities of our organisation and finds the time to listen and deliver solutions according to our needs. Vetro is people-centric in their approach; that goes beyond matching skills and experience to do a job. I am confident when interviewing a potential candidate; they have been vetted in a manner that would fit our company and culture. Vetro provides solutions for both permanent and temporary cover and is competitively priced in the market. I have in the past used other agencies but my experience of them has paled in to insignificance compared with Vetro who goes the extra mile to provide the right person at the right time. Vetro continues to evolve as we do, I would not go anywhere else for my recruitment needs.

Meet the Team

Alun Davies – Director of residential support

I oversee the development, delivery and service of all residential support, SEN, community based and care home recruitment solutions for Vetro recruitment. Having worked as a Support worker myself and with over 10 years social care recruitment experience, I am confident that I can support you to attract people that share the values and ethos of your organisation.

Al Tulloch – Operations Director

I have been recruiting in the Health & Social Care sector for 13 years. I am very passionate about the care sector, my brother has Asperger Syndrome, so I understand the importance of supplying the best support workers, first time. I am a very hands on operations director, who wants to make sure that Vetro Recruitment is the most referred Social Care recruitment agency in Wales and South England.

Josie xxx – specialist permanent recruitment consultant

I specialise in helping organisations attract and employ the most passionate and dedicated permanent staff within the health and social care market. We seek to match individuals to an organisations' skill requirements, ethos and culture. I have successfully recruited volume based support workers, teaching assistants, managers and LSAs across England and Wales.

Maya xxx - specialist temporary recruitment consultant

I seek to support organisations in finding passionate and experienced Support workers and Care assistants an ad-hoc or contract basis. We offer a flexible solution to last minute cover.

Please contact us today for a confidential, no obligation conversation. We would like you to place your trust in us and let us remove the stress of recruitment from your organisation. We are confident that we can deliver you a clear and transparent recruitment solution.



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General questions:

- Do you provide 24/7 support, through an OOH service?
- Did you want to mention that have the means and reach to attract candidates for remote areas?
- Did you want to mention how many candidates you have on your database – to prove out that you can provide cover instantly?

